

KVGGN SYNERGY PRIVATE LIMITED SECURITY POLICY.

Security Policy Statement: -

KVGGN Synergy Private Limited, recognizing that security in all its forms is essential for individuals to effectively carry out their activities, is committed to ensuring a safe and secure environment for all employees, contractors, visitors, and relevant stakeholders.

KVGGN Synergy is committed to taking all reasonable measures to prevent risks to the security of individuals, property, and the local community arising from its security presence. This includes identifying and addressing any conditions or circumstances that may compromise the security of KVGGN Synergy, as well as ensuring preparedness to respond effectively to threats and emergencies.

All members of KVGGN Synergy and visitors are responsible for behaving in a manner that does not endanger themselves or others, nor pose a risk to KVGGN Synergy's facilities, equipment, physical assets, or the property of others.

Purpose: -

The KVGGN Synergy Security Policy aims to ensure the effective protection of individuals, assets, and intellectual capital belonging to the company and its stakeholders, both within and outside the control of KVGGN Synergy, while also safeguarding the safety and well-being of the local community surrounding KVGGN Synergy's assets.

Main Lines of action: -

To achieve its security goals, KVGGN Synergy promotes the following fundamental principles in all its corporate and operational activities.

- Identify security risks related to KVGGN Synergy, define preventive actions, foster continuous improvement, and maintain awareness of the security situation within the company.
- Comply with the relevant security laws of the countries in which it operates, while fully respecting human rights.
- Collaborate with, and not interfere with, public security authorities in the discharge of their legitimate duties, all while upholding the core principles.
- Provide training in human rights to all security personnel under the direct control of KVGGN Synergy, or ensure that such personnel have received proper training in the relevant areas.
- Avoid the use of force in security operations, employing it only when absolutely necessary, and always in accordance with the law. Any use of force should be proportional to the threat faced and aimed at protecting life.
- Regularly evaluate security providers throughout the duration of their contract, with the aim of identifying areas for improvement.
- Ensure and strengthen the proper qualifications of all security personnel, both internal and external, by establishing rigorous training programs and basing hiring requirements on past performance and the adaptation of appropriate standards.

- Ensure the protection of personnel, assets, intellectual property, and other sensitive information, as well as the smooth continuation of its activities.
 - Implement controls over the company's inflows and outflows of information to prevent the leakage or theft of sensitive data, whether accidental or intentional.
 - Extend employee and community grievance redress mechanisms to address the actions and activities of those involved in providing security for KVGGN Synergy.
 - Integrate security management into broader stakeholder engagement, ensuring that the concerns and needs of local stakeholders are considered when planning security activities.
 - Develop a proactive security strategy aimed at minimizing both physical and digital security risks, including cybersecurity threats and industrial espionage, and ensure the allocation of adequate resources for its successful implementation.
-